# TABCORP Wagering Responsible Gambling Code of Conduct



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#### **RESPONSIBLE GAMBLING MESSAGE**

Tabcorp Wagering believes that industry, government and the community have a shared responsibility to help prevent the development of gambling related problems, and to ensure that problem gambling support services are available for those individuals requiring assistance.

For the majority of people, gambling is a pleasurable leisure activity and an enjoyable form of entertainment. Tabcorp appreciates that a small proportion of people experience problems with their gambling. As a result Tabcorp Wagering has developed this Wagering Responsible Gambling Code of Conduct ("the Code") which outlines practices adopted by us when providing services to our customers. Tabcorp's Responsible Gambling message will be displayed where it is clearly visible to customers.

This Code reflects our commitment to our customers. We welcome feedback on our ongoing commitment to our Responsible Gambling initiatives.

Robert Nason
Managing Director Wagering

#### 1. ABOUT TABCORP

Tabcorp is Australia's premier leisure, gambling and entertainment group and one of the largest publicly listed gambling companies in the world.

Tabcorp Wagering conducts wagering activities via the internet, telephone, oncourse at metropolitan and country race meeting, sports betting at major sporting events, and via a network of agencies, licensed hotels, and clubs.

Tabcorp Wagering endeavours to:

- Minimise the negative impact of gambling for customers, their families and the wider community.
- Provide information to our customers that enables them to make informed decisions about their gambling.
- Provide our customers who have an acknowledged gambling problem with access to our voluntary Self Exclusion Program and facilitate their access to appropriate support agencies and information.
- Promote a shared understanding between individuals, communities, the gambling industry, regulators and government of responsible gambling practices and the rights and responsibilities in accordance with those practices.

The Tabcorp Wagering Responsible Gambling Code of Conduct reflects Tabcorp's commitment to delivering our wagering products with the highest levels of integrity and corporate responsibility and in accordance with all legislation across all Australian jurisdictions.

#### 2. TABCORP WAGERING RESPONSIBLE GAMBLING CODE OF CONDUCT

#### 2.1 Aim of the Code

A key aim of this Code is to provide a single document for all customers across Australia who use Tabcorp Wagering products and services.

It is designed to:

- set standards and requirements across our Wagering business to assist in the responsible delivery of gambling products across our operations and our retail network
- ensure compliance with all Australian state and territory based legislative or regulatory obligations
- reflect our underlying values, and our commitment to minimising the potential harm associated with gambling.
- be aligned with the Victorian Responsible Gambling Ministerial directions.

The Tabcorp Wagering Code of Conduct must be approved by the Victorian Commission for Gambling Regulation.

In some cases, there are some aspects of this Code that only apply to customers in certain states. Where this occurs, we will clearly note that the obligation is only applicable to customers in that state.

#### 2.2 Objective of the Code

Tabcorp Wagering respects the rights of our customers to enjoy our products and services. Customers must take responsibility for their own conduct, but Tabcorp Wagering also acknowledges our own responsibility to our customers to provide them with appropriate information that may assist them to manage their gambling, if they require this support.

The primary objective of this Code is to ensure a standard framework is in place across Tabcorp Wagering that ensures:

- Customers make informed decisions about gambling;
- Where customers require assistance, to facilitate their access to gambling help services;
- The maintenance of meaningful relationships with our stakeholders in order to enhance our understanding of problem gambling through liaison with community groups, governments, problem gambling counsellors, our employees and industry groups.



#### 2.3 What this Code includes

- Our commitments to our customers in relation to responsible gambling;
- The information we will make available to inform our customers about our wagering products, responsible gambling and problem gambling counselling services;
- What we do to implement the responsible delivery of gambling across our retail network, in accordance with our commitment to the highest standards of customer care;
- How we support our customers in seeking assistance for a gambling related problem; and
- How this Code is administered.

### 2.4 The Code applies to:

- Tabcorp and our employees;
- Our retail network and all people employed by Agents in that network; and
- Gambling services or products that we provide, including those provided through electronic facilities, within Australia.

From the commencement date, (being the date Tabcorp Wagering is formally advised by the Victorian Commission for Gambling Regulation that this is an approved Code), this Code will replace the Code previously approved by the Commission on 1 June 2009.

From time to time, we may revise this Code. The updated version of the Code must be approved by the Victorian Commission for Gambling Regulation before its release. Following approval, the updated version of the Code will be available in our retail network on our Customer Information Terminals, where applicable; or on our website www.tab.com.au. We will inform our customers when we update this Code via customer newsletters and on our website.

#### 2.5 Compliance with laws and other industry regulations

We will comply with all relevant laws within Australia relating to the provision of our wagering products and services including those relating to:

- Minors;
- The provision of credit;
- Betting Rules;
- Requirements of venues;
- The service of alcohol;
- Advertising and promotions;
- Online wagering;
- Privacy; and
- Responsible Gambling Codes of Conduct and/or Practice

In some circumstances, there are aspects of this Code that only apply to certain customers in certain states. Where this applies, we will ensure that it is clearly noted.

# 2.6 Conflict with Legislation and Codes of Conduct

Where there is any conflict between this Code and any Commonwealth or State legislation or regulation, the higher standard will apply.

Furthermore, this Code is to be applied in conjunction with, and as deemed necessary, will be in addition to any other applicable industry responsible gambling codes of conduct and/or practice we adopt within local jurisdictions

Throughout this Code, we make certain commitments to our customers. The nature of our business means that we rely on people employed in our retail network to fulfil such commitments. Outlets in our retail network are owned and operated independently of Tabcorp Wagering, and this includes TAB wagering facilities located within hotels, licensed clubs and other facilities, however Tabcorp Wagering remains responsible for providing the retail network with the tools and training to maximise compliance by these Agents with this Code.

We will use our best endeavours and take all responsible steps to ensure there is a commitment to the requirements of this Code from our Agents in the retail network and all staff employed by those Agents in the retail network.

#### 3. OUR COMMITMENTS

Tabcorp Wagering is committed to making responsible gambling information available to our customers and employees so that our customers are able to make informed decisions regarding their entertainment choices.

#### 3.1 Communication of this Code

We will communicate and promote this Code throughout our corporate Wagering operations, on our websites and throughout the TAB retail network. The full Code is available throughout the TAB retail network on the Customer Information Terminals. It is also available via our website, <a href="www.tab.com.au">www.tab.com.au</a> and can be provided in hard copy to any customer who telephones the TAB call centre and requests to be sent a copy.

We will provide regular reminders of the existence of this Code in any contact we have with our customers via TAB customer newsletters or any other means by which we may regularly contact our customers. Tabcorp Wagering has a prominent message on its website that our operations are governed by a Responsible Gambling Code of Conduct and a Responsible Gambling message "Gamble Responsibly".

Upon request we can make this Code available to our customers in Arabic; Chinese; Greek; Italian; or Vietnamese. Requests for this Code to made available in these other community languages should be made to Tabcorp Wagering via email at <a href="mailto:RGwagering@tabcorp.com.au">RGwagering@tabcorp.com.au</a> or by contacting the General Manager, Regulatory and Compliance on 02 9218 1737.

#### 3.2 Review of this Code

A review of compliance with this Code (including compliance with this Code by our retail network) will be undertaken by the Tabcorp Regulatory and Compliance team on an annual basis. The Regulatory and Compliance report will be provided to the Tabcorp Wagering Risk and Compliance Committee and this Committee will manage any required changes to this Code.

This process will incorporate engagement with our customers, employees, representatives from gambling industry groups, problem gambling counselling services and community groups.

We will also conduct a further assessment of this Code on an as needs basis where are significant changes in the Responsible Gambling environment. We will consult with our customers, employees, representatives from the various sectors of our operations, and representatives from gambling industry groups, problem gambling counselling services and community groups prior to making changes to this Code.

#### 3.3 Information on request to interested stakeholders





We will provide information on request regarding this Code to interested stakeholders, including relevant community groups and agencies, governments, regulators, problem gambling counsellors and industry groups.

#### **3.4 Tabcorp Wagering Policies and Procedures**

Tabcorp Wagering ensures that all employees and the Tabcorp retail network is provided with compliance tools, information and training that supports this Code, and the responsible delivery of our wagering products and services.

These include operational policies and processes, clear lines of accountability for compliance with the Code, reporting mechanisms to report breaches of the Code and follow-up procedures for dealing with responsible gambling issues. We will also monitor the implementation and ongoing management of this Code throughout Tabcorp and the Tabcorp retail network.

#### 3.5 Training

Tabcorp Wagering requires all employees, Agents and their employees to understand the commitments and provisions of this Code and applicable regulations. We aim to ensure that all employees, Agents and their employees:

- Are equipped to deliver our wagering products and services to customers in accordance with this Code;
- Understand the possible behavioural indicators of problem gambling;
- Are equipped to maintain appropriate records of incidents occurring within their outlet; and
- Have the skills to deal with customers sensitively.

We require all employees, Agents and their employees to be trained in Responsible Gambling or take part in a Communications Program regarding our wagering products and services. The training and the Communications Program includes information on Responsible Gambling matters, including our Self Exclusion Program and requires employees to understand the gambling support and counselling services available to customers, including applicable contact details.

All employees are trained in Responsible Gambling matters, this Code and the Tabcorp Wagering Self Exclusion Program via the Tabcorp Wagering Induction Program. Some employees involved in selling our gambling products undertake further targeted Responsible Gambling training.

Tabcorp Wagering provides refresher training to all staff at least once every two years and includes responsible gambling material in employee newsletters and magazines and displays responsible



gambling material in the workplace to remind staff of Responsible Gambling policies and their responsibilities.

Agents and their employees are required to attend TAB Accreditation training. Tabcorp Wagering manages TAB Operator and TAB Licensed Venue Manager Accreditation Training Programs. Training in Responsible Gambling matters, this Code and the Tabcorp Wagering Self Exclusion Program forms an integral component of these training programs.

#### 3.6 Key Performance Indicators

All employees that engage with customers have Responsible Gambling requirements as part of their Key Performance Indicators. At quarterly intervals, they are assessed by their manager against these Indicators.

Tabcorp Wagering's Shine Awards carry a category of "Responsible Gambling". Employees are encouraged to nominate other employees for a Shine Award who have demonstrated a commitment to Responsible Gambling.

In the retail network, the Agency agreement between the Agent and Tabcorp Wagering requires a commitment to Responsible Gambling measures. Responsible Gambling breaches have a zero tolerance approach and Agency agreements can be terminated for breach of Responsible Gambling obligations.

#### 3.7 Indicators of Problem Gambling by employees or customers

Tabcorp Wagering employees, Agents and their employees are trained in identifying behaviours that may indicate a customer has a problem with their gambling. Where an employee, Agent, their employee or customers are exhibiting or displaying observable signs of distress, or behaviour indicating a problem with their gambling, we:

- Ensure that they are provided with information on access to support services;
- Provide information to them on BetCare, our self exclusion program;
- Consider involuntary exclusion from our products and services;
- In the case of employees, Agents, and their employees, provide them with access to our Employee Assistance Line, managed by an external and independent professional counselling service;
- Support them in a sensitive and appropriate manner.

Signs that an employee, Agent, their employee or a customer requires assistance may include:

- Requests for self-exclusion, or self disclosure of a gambling related problem;
- Aggressive and anti-social behaviour, such as physical or verbal abuse; and,
- Requests to borrow money for gambling related purposes.



Employees, Agents and their employees are not trained to make assessments as to whether an individual is or is not a problem gambler, but must be aware of and respond to such indicators of distress in a sensitive manner.

We require that action taken in such circumstances be recorded by employees in the retail network in an appropriately maintained Responsible Gambling incident register.

# 3.8 Tabcorp Employee Gambling policy

All employees of Tabcorp Wagering are required to comply with the Tabcorp Gambling Employee Policy. Adherence to this policy is a strict requirement of employment or contract with Tabcorp. Non-compliance is treated as a serious breach of a key policy, providing the MD Wagering with the power to discipline the employee, terminate the employment of the employee or terminate the contract of the contractor.

The policy places a range of restrictions on the ability of our employees to participate or otherwise engage in wagering activities operated by us whether on or off duty. This includes not permitting our employees to take part in totalisator betting whilst on-duty (unless authorised by the MD Wagering under the Tabcorp Wagering Exception Process as part of an employees' official duties). In the case of fixed odds betting, Wagering employees cannot bet at any time whether they are on or off duty.

It is expected that senior employees will request their immediate family not to engage in betting on fixed odds products and services.

All employees in the retail network, including Agents are prohibited from gambling with Tabcorp or any other provider while on duty (including rostered breaks) or at any time on their premises.

Licensed venues owned and operated independently of Tabcorp have policies that strictly prohibit gambling by employees whilst on duty (including rostered breaks). We encourage these venues to also have in place policies relating to the participation of employees in gambling products at their venue during off-duty periods.

# 3.9 Emerging technology and new products

Prior to the introduction of relevant new wagering products or services, including those which make use of emerging technology, Tabcorp Wagering assesses their likely impact on gambling behaviours in accordance with our commitment to Responsible Gambling.

All new wagering products and services, all marketing and all advertising is assessed by Tabcorp Wagering for Responsible Gambling impact, prior to release to the market.

#### 3.10 Advertising, Marketing and Promotions

In compliance with the Tabcorp Wagering Marketing Sign Off Program, Tabcorp Wagering ensures that any advertising, marketing or promotion:





- Complies with all applicable Commonwealth and State laws, regulations and codes relating to the advertising or promotion of wagering products, including the advertising code of ethics adopted by the Australian Association of National Advertisers.
- Are in good taste (given prevailing community standards) and are not offensive or indecent.
- Are factually correct, accurate and truthful.
- Are not false, misleading or deceptive, and do not misrepresent the probability of winning or financial gain.
- Is not intentionally directed, expressly or indirectly, to vulnerable or disadvantaged groups and minors.
- Will not be aimed at or designed to appeal to minors and do not appear in conjunction with an offer, event or facility advertisement that pertains to minors.
- Do not promote the consumption of alcohol while gambling and does not associate gambling with alcohol.
- Do not offer any rewards, inducement or vouchers that encourage customers to bet more frequently.
- Have the consent of any person identified as winning a prize prior to publication.
- Is socially responsible.
- Does not promote gambling as a means of funding routine household purchases or costs of living or for relieving financial or personal difficulties.
- Does not create an impression that gambling is a reasonable strategy for financial betterment.
- Does not promote gambling as a means of enhancing social standing or employment, social or sexual prospects.
- Does not make claims related to winning or prizes that can be won that are not based on fact, are unable to be proven or are exaggerated.
- Does not state or imply that a player's skill can influence the outcome of a gambling activity.
- Does not exaggerate the connection between the gambling activity and the use to which the gambler's profits may be put.

In South Australia, Tabcorp Wagering has specific obligations to South Australian customers when advertising and marketing our products and services. In that State, all advertising and marketing will include either the South Australian condensed or expanded warning message. The condensed warning message is *Gamble Responsibly*.

The expanded warning messages are

• Don't chase your losses. Walk away. Gamble responsibly.



- Don't let the game play you. Stay in control. Gamble responsibly.
- Stay in control. Leave before you lose it. Gamble responsibly.
- You know the score. Stay in control. Gamble responsibly.
- Know when to stop. Don't go over the top. Gamble responsibly.
- Think of the people who need your support. Gamble responsibly.

Where the expanded warning messages are used, they will be used for at least 6 months and rotated over a three year period.

In South Australia, we will not advertise our products or services on radio between 6am and 8.30am Monday to Friday and on television between 4pm and 7.30pm Monday to Friday.

Tabcorp Wagering ensures that we comply with our obligations for responsible advertising and promotions by:

- We assess each Australian jurisdiction's requirements when advertising our products and services and produce Advertising Checklists to be used by Tabcorp Wagering employees.
- We communicate information to our employees regarding our responsible advertising and promotions obligations through dedicated compliance newsletters;
- We train all Tabcorp Wagering employees in our responsible advertising and promotions obligations through both our induction training and ongoing Marketing training;
- We ensure that our self-excluded patrons do not receive correspondence or promotional material relating to our products or services;
- We operate in accordance with the Tabcorp Wagering Marketing Sign Off Program that
  has measures in place to ensure that our advertising and promotions comply with these
  commitments. All advertising and marketing must be signed off by the General Manager
  Marketing; General Manager Regulatory and Compliance and a member of the Tabcorp
  Wagering Legal Team before it is released to market.

#### 3.11 Privacy

Tabcorp Wagering is bound by the Privacy Act 1988 and acts in accordance with this Act. Tabcorp Wagering has systems and processes in place that ensure our compliance with the National Privacy Principles.

Tabcorp Wagering respects and protects the privacy of our customers. The Tabcorp Wagering Privacy Policy is available on our website <a href="https://www.tab.com.au">www.tab.com.au</a>



#### 4. PROVIDING OUR CUSTOMERS WITH INFORMATION

#### 4.1 Information available to customers to assist their understanding of our products:

- This Code;
- Betting Rules;
- Our Products and Services and accompanying explanatory material, such as our "Racing Guides" (available from www.tab.com.au);
- Our Self-Exclusion Program; and,
- Complaint Resolution Mechanisms.

#### 4.2 Product and Service Information

The decision to gamble lies with the individual and represents a choice. However, to make that choice responsibly, our customers need the opportunity to be informed about our wagering products and services.

We will make available information on our wagering products and services so that customers are able to make informed decisions and choose whether to gamble or not, consistent with their personal preferences and individual circumstances.

Customers can locate information on our products and services via <a href="www.tab.com.au">www.tab.com.au</a> or by calling the Tabcorp Wagering Call Centre.

#### 4.3 Purchasing Bets and Payment of winnings

In compliance with applicable legislation, Tabcorp Wagering does not permit Credit Betting. All bets must be paid for at the time of purchase. Tabcorp Wagering does not accept or cash personal cheques. If presented to us, customers are advised that we do not cash cheques.

All winnings are paid by Tabcorp Wagering in accordance with applicable regulations, industry codes or policies and our Betting Rules. Tabcorp Wagering recommends that customers take large winnings by way of cheque, not made out to cash.

Payments for winning bets placed with us through an electronic wagering facility (for example, your TAB account) are paid by way of electronic transfer to a customer's betting account.



#### 4.4 Information available when you place a bet

Each TAB outlet has a copy of the betting rules relating to racing, sports betting and our Trackside Product (as applicable) that is available to customers. These Betting Rules are also available on the Customer Information Terminals found within each outlet in the retail network. Alternatively, they are available at <a href="www.tab.com.au">www.tab.com.au</a> or if customers prefer, they can call the TAB Call Centre and a copy of the Betting Rules can be posted to customers.

Upon request we can provide customers with an account statement that provides them with information related to their wagering account history, including winnings and losses. Information relating to a customer's account history is available for a period of up to 90 days from the date of the original transaction, with application to be made via <a href="www.tab.com.au">www.tab.com.au</a> or if customers prefer, they can call the Tabcorp Wagering Call Centre and make this request.

Tabcorp Wagering has specific obligations to South Australian customers when they request an account statement and these are detailed below at clause 4.7.

# 4.5 Customer Loyalty Scheme Information

Tabcorp Wagering has a customer loyalty scheme known as the "Number 1 Club".

The loyalty scheme is only available to account customers.

Account customers must actively opt into the Number 1 Club including acceptance of terms and conditions. Customers can join the Number 1 Club via the telephone, or internet.

Customers will be provided with appropriate information about the customer loyalty scheme through general advertising, direct marketing and via the Number 1 Club website. Customers who participate in the Number 1 Club will be kept informed of their status and balances through regular e-mail communication, and also via the Number 1 Club website. The Number 1 Club website will also permit a customer to view details of their loyalty transaction and redemption history. Customers can identify the benefits that they have accrued as part of the Number 1 Club by logging into the Number 1 Club website.

#### 4.6 Intoxication

Tabcorp Wagering takes all reasonable steps to ensure that our products and services are not available to intoxicated customers. All customer facing employees, including those in the retail network, have been trained in their obligations not to provide service to intoxicated customers. Our retail network also carries signs stating that Tabcorp Wagering will not provide service to intoxicated patrons.



# 4.7 Gambling limits

Tabcorp Wagering provides access in its retail network, on the internet and via our call centre to information that assists customers to identify the triggers that can lead to overspending on gambling.

#### These include:

- Gambling to avoid dealing with problems or disappointments
- Skipping work or study to gamble
- Spending more time gambling than with family and friends
- Thinking about gambling every day
- Gambling to win money, not just for fun
- Gambling to win back money lost by gambling
- Feeling depressed because of gambling
- Lying or keeping secrets about gambling
- Borrowing money to gamble
- Arguing with family and friends about gambling



- Gambling for longer periods of time than originally planned
- Gambling until every dollar is gone
- Losing sleep due to thinking about gambling
- Not paying bills and using the money for gambling instead
- Trying to stop gambling, but can't.
- Becoming moody when trying to stop or cut down on gambling
- Trying to increase the excitement of gambling by placing bigger bets
- Breaking the law to get money to gamble

Tabcorp Wagering encourages any customers displaying these signs to contact Gambling Help Free Call 1800 858 858 or take steps to join Tabcorp's Self Exclusion Program, BetCare.

From 1 January 2010, it is anticipated that Tabcorp Wagering will be in a position to offer the ability for account customers to set gambling limits on their accounts, subject to any technical limitations that may delay this anticipated commencement date.

# 4.8 Information available to South Australian customers when opening an account or requesting an account statement

For South Australian customers, during the account establishment process or when requesting an account statement, Tabcorp Wagering will state to South Australian customers that:

- Our operations are governed by a Code of Conduct;
- An expanded warning message rotated every 6 months; and,
- Provide verbal information on how to access our Responsible Gambling materials.

#### 5. COMPLAINTS

#### **5.1 Complaints and Resolution Mechanism**

If customers have a concern with Tabcorp's Wagering Responsible Gambling Code of Conduct, and wish to raise a complaint we encourage our customers to tell us. We have a formal Complaint Management Policy in place to ensure that our customer's complaints are addressed appropriately.

In accordance with the following Complaint Resolution Policy complaints should be addressed to the General Manager Regulatory and Compliance, either:

In writing: GPO 4168 SYDNEY NSW 2001 Via email: <a href="mailto:rRGwagering@tabcorp.com.au">RGwagering@tabcorp.com.au</a>

Via phone: 02 9218 1737

The General Manager Regulatory and Compliance will:

- If customers make their complaint in writing or by email, acknowledge the customer's complaint in writing or by email within 5 working days of its receipt.
- If customers make the complaint via the telephone, acknowledge the customer's complaint at the time they make the complaint.
- Investigate the customer's complaint and advise the customer of the outcome of their complaint within twenty working days.
- If a customer's complaint cannot be resolved within 14 working days, the customer will be informed of the new timeframe for resolution.
- Ensure Tabcorp's Wagering Responsible Gambling Complaint Register is updated.

We will provide customers with the outcome of their complaint in the most appropriate manner, taking into account how they first contacted us or how the customer wishes to be contacted. For instance, if a customer contacted us by telephone, we will provide information to the customer regarding the outcome of their complaint by telephoning them.

Any solution arrived at by Tabcorp Wagering will be supported by evidence of the appropriate policy or procedural statement and / or legislative conditions. This will be advised to the customer in writing.

If a customer is not satisfied with the General Manager Regulatory and Compliance's decision regarding their complaint, they can appeal the decision in writing to:

Managing Director, Wagering Tabcorp Holdings GPO Box ULTIMO NSW 2001

The scope of complaints should be limited to alleged breaches of this Code.

In the event that the customer remains dissatisfied with Tabcorp Wagering's decision regarding their complaint, an independent review of the decisions made by Tabcorp Wagering will be undertaken at Tabcorp Wagering's expense.

#### 6. RESPONSIBLE GAMBLING

#### 6.1 Minors

Our services are designed to be used by adults, defined as people aged 18 or over. It is illegal for minors to gamble with us, have an account with us or to be registered on our online wagering websites. We strictly prohibit minors from gambling.

Tabcorp Wagering will take all reasonable steps to ensure that minors cannot use our services. Before opening an account with us, customers must provide a date of birth and assert that they are over the age of 18.

The Tabcorp Wagering retail network must display signage stating that minors are not permitted to gamble.

We also have appropriate warnings on our websites stating that minors are not allowed to wager online and cannot be registered with us.

Our terms and conditions state that minors cannot bet with us and place obligations on our customers not to allow minors to bet via their accounts or disclose their security details.

If we determine that a customer has opened an account and they are under the age of 18, or that a person is allowing a minor to bet using their account, we will immediately close those accounts and report the matter to the Tabcorp Wagering Risk and Compliance Committee.

The retail network has processes in place for checking the identification of persons seeking to purchase bets or collect dividends, to ensure that only persons 18 years participate in wagering activities. All TAB outlets carry "minors" signage at all places where bets are placed and, if applicable, where ATM or EFTPOS machines are situated. There is no general prohibition on minors entering a TAB outlet.

Tabcorp Wagering will report any breaches of our policies regarding minors betting with us to the applicable state regulator where the alleged breach occurred.



#### **6.2 The Gambling Environment**

Retail outlets have in place television screens that allow customers to view televised races. These races are scheduled throughout the day. Customers can use these scheduled races to ensure that they are aware of the passing of time.

In addition, Agents and their employees are provided with quarterly reminders of their obligations to ensure that they manage and monitor their environment for customers who have been in their outlet for lengthy periods of time. Agents and their employees are encouraged to speak directly with such customers to ensure they are aware of the passage of time.

#### 7. SUPPORTING RESPONSIBLE GAMBLING

#### 7.1 Working with the community

In pursuit of the highest standards of customer care, and to strengthen our understanding of problem gambling, we liaise formally on a quarterly basis, or more often as required, with problem gambling related support services, community groups, and all relevant tiers of government and industry groups.

#### 7.2 Support services

Within the retail network, we require a senior employee (preferably the Agent) to act as a contact point for information on problem gambling support services and matters related to responsible gambling.

The Tabcorp Wagering retail network displays responsible gambling messages and makes available information for gambling support services for individuals and/or their families as to where to obtain assistance to manage a gambling problem. Some of these signs are required by law, and some are created by Tabcorp Wagering and displayed voluntarily within the retail network. The information and messages available will be reviewed and updated on a bi-annual basis. Tabcorp Wagering last conducted a review of its Responsible Gambling signage in January 2009.

Responsible Gambling signage is displayed at all points where bets are accepted and, if the outlet has an ATM or EFT POS facility, Responsible Gambling signage will be displayed at that point.

We make available on <a href="www.tab.com.au">www.tab.com.au</a> information on responsible gambling and where and how to seek assistance with a gambling related problem.





#### 7.3 Tabcorp Wagering's Voluntary Self-Exclusion program - BetCare

Tabcorp Wagering manages a voluntary self-exclusion program, BetCare. BetCare is a key component of Tabcorp Wagering's Responsible Gambling strategy. All outlets (including all licensed venues) in the TAB retail network must participate in the BetCare program

BetCare is a voluntary scheme managed by Tabcorp Wagering and is designed to assist customers who have an acknowledged gambling problem.

Customers can be excluded from up to 15 TAB Agencies and licensed venues in Victoria and New South Wales. The initial period of self-exclusion is a minimum of six months to an indefinite period of time.

Tabcorp Wagering makes available, upon request:

- Information on how to access the self exclusion program, including what is involved with self-exclusion, how to apply, what procedures are involved, what information and documents customers must provide, and contact information for problem gambling support services;
- Upon request we will also enable customers to exclude themselves from our products and services via our telephone and Internet facilities.

Tabcorp Wagering also removes self excluded people from our promotional mailing databases and, where applicable, any loyalty programs that we may operate.

Tabcorp Wagering ensures that every approach by a customer about self-exclusion over the telephone or Internet is responded to within 24 hours of an approach being made.

Tabcorp Wagering ensures that if an approach is made by telephone and the customer states that they require assistance with their language, Tabcorp Wagering will provide a translation service during the application process.

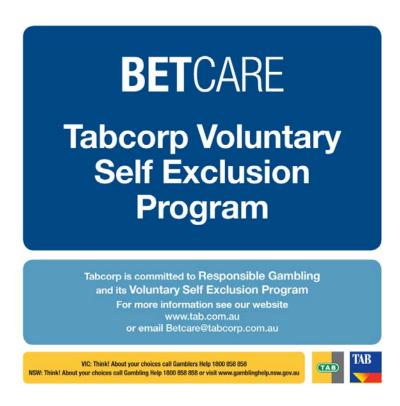
BetCare allows for the provision for immediate referral of any customer that requests it to their state-based counseling service.

Where a customer requests revocation of their self excluded status, customers are required to assert that they have taken steps to seek assistance for their gambling problem. Where a customer has requested an indefinite exclusion and later wishes to revoke their "indefinite status", these customers must present to Tabcorp Wagering a notice from a registered gambling counselling facility stating that the person may re-commence to hold an account with Tabcorp Wagering. Other customers must either present this notice from a registered gambling counselling facility or sign a Deed of Release acknowledging that they have sought assistance for their gambling problem.

Tabcorp Wagering has comprehensive policies and procedures in place for BetCare, such as, incident reporting (that is, if a customer breaches their self exclusion status, employees in the retail network are obliged to report this to Tabcorp Wagering), storage of data and the identification and management of self excluded patrons.

Tabcorp Wagering's Regulatory and Compliance team evaluates and reviews the operation of BetCare on a bi-annual basis.





# 7.4 Involuntary Exclusion

If Tabcorp Wagering is satisfied that the welfare of a person, or the welfare of a person's dependants, is seriously at risk as a direct result of the person's excessive gambling, Tabcorp Wagering may, by written notice served on the person at their last known address, do one or more of the following:

- bar the person from entering or remaining in a specified office or branch staffed and / or managed by Tabcorp Wagering;
- bar the person from making bets at specified agencies within the retail network;
- bar the person from making bets by telephone, Internet or other electronic means not requiring attendance at an office, branch or agency and close any telephone or internet based accounts.

Tabcorp Wagering may, by further written order served on the person, vary or revoke an order.

In South Australia, it is an offence if a person breaches any orders issued by Tabcorp Wagering.

Tabcorp Wagering will notify a person(s) in writing of our intention to exclude a person from using our Wagering products and services, prior to implementing involuntary exclusion. We will also provide these persons with natural justice rights, including an administrative review of our decision which will be conducted by the MD Wagering.

# 7.5 Availability of information on BetCare or Involuntary Exclusion

Information regarding BetCare or Involuntary Exclusion can be obtained:

- By telephone: BetCare 1800 882 876 or TAB Customer Service 131 802
- By email: betcare@tabcorp.com.au
- By internet: www.tab.com.au/betcare
- At retail outlets: All TAB outlets can assist customers with information

Tabcorp Wagering is committed to its Wagering Responsible Gambling Code.

For more information see our website

www.tab.com.au or email

RGWagering@tabcorp.com.au

State-based gambling counselling services can be reached by calling 1800 858 858

# 8. DEFINITIONS

Code	<b>Code</b> means this Tabcorp Wagering Responsible Gambling Code as adopted by us on the Commencement Date
Commencement date	<b>Commencement date</b> is the date from which we formally announce we have adopted this Code and, in relation to any subsequent amendments made to this Code, means the date from which we publicly announce we have adopted those amendments.
Electronic facility	<b>Electronic facility</b> is a facility through which we offer our wagering products and services electronically, including through the Internet or telephone.
Gambling	<b>Gambling</b> involves staking money on wagering products and services including online, wagering facilities.
Gambling Account	<b>Gambling account</b> is an account set up with us to conduct online or telephone wagering.
Minor	Minor - person under the age of 18 years
Odds	Odds - the theoretical likelihood of a particular outcome or event occurring.
Online wagering website	Online wagering website - a website we own, manage or operate, through which our wagering products and services are offered including <a href="https://www.tab.com.au">www.tab.com.au</a> .
Problem gambling	<b>Problem gambling</b> occurs when there is a lack of control over gambling, particularly the scope and frequency of gambling and the amount of recreational time spent gambling.
	The negative impacts may include:
	<ul> <li>Extreme financial losses relative to their sources of income;</li> </ul>
	<ul> <li>Adverse personal affect on the customer, his or her family and friends;</li> </ul>
	<ul> <li>Adverse affect on employers and work performance.</li> </ul>
Problem gambling support services	<b>Problem gambling support services</b> refers to trained professionals, such as psychologists, counsellors and social workers, who provide confidential counselling to individuals and/or their families in relation to a gambling related problem. Such services may include Gambler's Help, Gambling Helpline, Lifeline and other related agencies.
Responsible gambling	<b>Responsible gambling</b> occurs in a regulated environment where the potential for harm associated with gambling is minimised and people make informed decisions about their participation in gambling. Responsible gambling occurs

	as a result of the collective actions and shared ownership of individuals, communities, the gambling industry and the government to achieve outcomes that are socially responsible and responsive to the concerns of the broader community.
Retail Network	<b>Venue</b> - a venue or outlet (whether or not owned, operated or managed by us) through which our wagering products and/or services are offered or distributed including:
	<ul> <li>Hotels, licensed clubs; and agencies;</li> </ul>
	<ul> <li>On course wagering distribution channels; and</li> </ul>
	■ TAB outlets.
Voluntary self exclusion	<b>Voluntary self-exclusion</b> - a customer initiated prohibition from specific gambling products, services or venues.
Wagering product or service	Wagering product or service - any gambling activity or scheme authorised under a wagering law.
Wager or wagering	Wager or wagering - placing a bet on the outcome of a racing, sporting or other event at a venue or through an electronic facility.
We, us and our	We, us and our refers to Tabcorp Wagering.
Winnings	Winnings - the amount of money won on a wagering product or service.
You and your	You and your - a person to whom we provide a wagering product.